



Cambodian Mekong University
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HU129 (3 Credits): Fundamental of Leadership

Course Description and Goals

Welcome to the course of ***Fundamental of Leadership!*** This course will give you an introduction to general concepts, principle and practices of leadership. We have a lot of material to cover during this course, so please plan to have read all chapters according to the schedule listed below. Having read these chapters BEFORE class will help you keep up with the class.

The aim of this course is to make you aware of the need and importance of the world of leadership in today and tomorrow development. This course explores the development of a leadership process, leadership power, leader and situation, leader and followers, and leader and skills. Through this course, it will help you to better understand the dynamic of leadership and to improve your own personal performance by enhancing the lessons of experience.

At the end of this course, students will be able to understand:

1. Leadership is everyone's business
2. The interaction between leader and follower
3. Leadership and development
4. Assessing leadership
5. Power and influence
6. Leadership and values
7. Leadership traits
8. Leadership behaviors
9. Motivation, satisfaction and performance
10. Group, team, and their leadership
11. Characteristic of situation
12. Contingency theories of leadership
13. Leadership and change
14. Basic leadership skills
15. Advance leadership skills

Course Requirements

Textbook:

- David P. Cambell. 2002: Leadership, 4th edition, The McGraw-Hill Companies, Inc. United States of America.

References

- Lussier, R.N., & Achua, C.F., (2004). Leadership: Theory, Application, Skill Development. Thomson Learning, South-Western College Publishing, Bangkok.
- Chapman, E & O'Neill, S.L. (2000). Leadership: Essential Steps Every Manager Needs to Know. Prentice Hall, Upper Saddle River, NJ 07548

Students are expected to complete assigned readings prior to their discussion in class. The class schedule and a list of the assigned readings follow the grading policy.

Supplementary Materials: Other Humanities and leadership books are recommended to read *but* not required for this course.

Readings:

All students are expected to read the assigned chapters in the text or any material before class. The class schedule and a list of the assigned readings follow the grading policy. As the semester progresses, I will supplement more handouts that are to be read prior to every class or discussion. If you miss class some interesting things may also slip away. Students also have to read and research for their homework or assignments. Plan yourself and time carefully from the very beginning of the course before you countering read shocks or frightening.

Contact hours and teaching methods:

HU129 course is full time and normally consists of 48 contact hours over the sixteen-week period, taking the form of 32 hours of lectures 16 hours of tutorial classes.

- The lecture will occupy two hours per week in which all participants for this subject, of each session, attend on a course as a single group.
- Small class groups supplement lectures in which they are an opportunity to work through problem sets, case studies, presentation and/or discuss seminar papers.

Grading Policy

No	Description	Score
1	Class attendant and participation	10%
2	Home Works and Assignments	20%
3	Quizzes	20%
4	Mid-term examination	20%
5	Final-examination	30%
Total		100%

Course Outline			
Week	Topic	Reading	Remarks
1	Introduction of course objective	All parts	
Part 1: LEADERSHIP IS A PROCESS, NOT A POSITION			
2	Leadership Is Everyone’s Business	Chapter 1	Homework/ Assignment, Quiz 1
3	Leadership Involves an Interaction between the Leadership, the Followers, and the Situation	Chapter 2	
4	Leadership Is Developed through Education and Experience	Chapter 3	
5	Assessing Leadership and Measuring Its Effects	Chapter 4	
Part 2: FOCUS ON THE LEADER			
6	Power and Influence	Chapter 5	Homework/ Assignment, Quiz 2
7	Leadership and Values	Chapter 6	
8	Leadership and Traits	Chapter 7	
9	Review and conduct mid-term exam	Chapter 1-7	
10	Leadership Behavior	Chapter 8	
Part 3: FOCUS ON THE FOLLOWERS			
11	Motivation, Satisfaction, and Performance	Chapter 9	Homework/ Assignment Quiz 3
12	Groups, Teams, and Their Leadership	Chapter 10	
Part 4: FOCUS ON THE SITUATION			
13	Characteristics of the Situation	Chapter 11	Homework/ Assignment, Quiz 4
14	Contingency Theories of Leadership	Chapter12	
15	Leadership and Change	Chapter 13	
Part 5: LEADERSHIP SKILLS			
16	Basic and Advanced Leadership Skills	Chapter 14-15	
17	Review and Final Exam	Chapter 8-15	

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